

Ref:- SHRM / WB/ NEP-001

Date:- 12<sup>th</sup> December 2025

## TO WHOM IT MAY CONCERN

SHRM Biotechnologies proposes a structured Internship Programme for the academic year 2025–26, designed to support colleges in fulfilling the UGC–NEP 2020 experiential learning mandate. As per the UGC Guidelines for Internship/Research Internship for Undergraduate Students, Section 5.0 – Academic Credentials & Monitoring of Internship (Page 18) states:

**“An internship of 60 to 120 hours duration after the 4th semester will be mandatory for students enrolled in UG degree programmes.”**

Official UGC Document: [https://www.ugc.gov.in/pdfnews/0063650\\_Draft-Guidelines-for-Internship-and-Research-Internship-for-Under-Graduate-Students.pdf](https://www.ugc.gov.in/pdfnews/0063650_Draft-Guidelines-for-Internship-and-Research-Internship-for-Under-Graduate-Students.pdf)

In alignment with this requirement, SHRM Biotechnologies offers industry-relevant, hands-on internship modules tailored for undergraduate students in Life Sciences, Biotechnology, Microbiology, Biochemistry, and allied disciplines. With 19 years of expertise and 19,000+ students trained across 100+ institutions, SHRM delivers experiential training that effectively bridges the gap between academic learning and real-world laboratory skills.

Our internship framework provides:

- Structured completion of NEP-mandated internship hours
- Hands-on laboratory sessions and micro-project training
- Exposure to core techniques in biotechnology, molecular biology, microbiology, and biochemistry
- Industry-oriented skill development and certification

We invite colleges and universities to collaborate with SHRM Biotechnologies for implementing the Internship Programme 2025–26 and ensuring that students receive quality, compliant, and experiential scientific training as envisioned by NEP 2020.

For any clarification, we remain available at your convenience.

Warm regards,



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## FEW GLIMPSES OF TRAINING / PROJECTS AT SHRM BIOTECHNOLOGIES



Awarded the Best Biotech Training provider in Eastern India- 2018 by Union Minister of Agriculture  
Awarded Training Excellence Award on Life Sciences by Hon'ble governors of Orissa & Tripura in 2017